

ENVIRONMENTAL POLICY STATEMENT

The understanding of the need for the protection of the environment forms an integral part of the AL Joinery business philosophy. We are committed to protecting the environment and believe that the Company has a responsibility not to compromise the ability of future generations to sustain their needs. In confirming our commitment to the protection of the environment, the requirements of environmental legislation applicable to our activities are minimum working standards and where appropriate we aim to better them.

Environmental Protection will have equal status to considerations for Health, Safety and Production Quality and the company shall adopt the principal of continuous improvement and set targets and objectives for performance. We will seek to reduce, whenever practicable, our consumption of non-renewable resources, and will seek to select materials which have minimum negative impact on the environment. Responsibility for the Environmental Policy and supporting statement lies with the Board of Directors. The Environmental Policy will be brought to the attention of all employees and will be reviewed annually to assess its effectiveness, compliance with environmental law and that it reflects company changing needs and circumstances. Whilst recognising the fundamental responsibility of the Company and its employees in relation to environmental protection, particular attention will be paid to the following areas:

Waste Management – waste will be kept to a practical minimum, compatible with best trade practises. Only licensed waste contractors will be utilised for the disposal of company generated waste. Compliance with the requirements of the *Hazardous Waste Regulations 2005* shall be maintained at all times.

Flora and Fauna in and Around Project Locations. - Every effort shall be made to minimise the effects of the company activity on the flora and fauna within and around project sites. Specific tender stage checks shall be carried out to establish site specific conditions and the presence of any protected and or at risk species.

Recycling – whenever practicable materials will be recycled throughout the company activity.

Noise/Dust Light - will be suppressed, where safe and practical, to ensure that no nuisance is caused to neighbouring establishments or the general public.

Conservation of Energy – The site managers shall, where appropriate, introduce and monitor efficient and economic use of energy in the form of heating and lighting.

Training – All relevant company employees shall be made aware of the objectives of this policy and the contribution expected from them. Employees with high risk tasks shall be trained in the environmental aspects associated with those tasks.

Legislative Compliance – regular operational assessments shall be carried out to ensure compliance with the legislation and the application of best available practice in environmental protection.

All employees are to consider themselves equally responsible for complying with the Environmental Policy and are encouraged to continuously suggest improvements to this end.

Sub Contractors shall be encouraged to apply the principals of this policy but shall be required to ensure they comply with the minimum relevant legislation.

Signed: 

Date: *15/9/08*